



Job Description

Title: Graduate Software Developer

Department: Development

Title of Supervisor/Manager: VP of Development

About ELCOM

After more than 25 years of successful operation, we at ELCOM have focused decades of know-how on pioneering flexible proprietary technology with one aim: to help our clients simplify, optimise and energise their Supply Chain. ELCOM runs and maintains the Scottish Government's PECOS P2P service which automates the processing of purchase orders through to the payment of invoices covering £6bn+ per annum of Scottish Government spend. ELCOM also provides eProcurement, eInventory, eHealth and eFunding solutions for clients around the world.

Description

As part of its continued growth, ELCOM now has a requirement for a **Graduate Software Developer** based at its newly opened Glasgow City Centre Office. The role might suit a recent graduate in Computer Science, or a related subject, who is seeking a software development career. You will be using, and learning about the latest technologies and techniques for producing modern, responsive, web-based applications.

PRIMARY RESPONSIBILITIES:

- Engineer and implement new product features for Java based applications.
- Support existing applications resolving defects and troubleshooting.
- Adhere to design and software development standards. Maintain up to date knowledge of software development disciplines and best practices.
- Provide technical support to QA and Operations during QA periods and production pushes.
- Prioritize daily activities to accomplish assignments.
- Work in a highly interactive Agile Scrum development team, participating in cross-team code and task reviews, and testing, being accountable for quality and adherence to standards.

Requirements

- Have experience with Java or C#, Javascript, HTML, and CSS, and be comfortable learning other new languages
- Software design patterns
- Understanding of full Software Development Lifecycle
- Working knowledge of SQL and relational database

September 19, 2019

- Self-motivated problem solver
- Excellent written and oral communication skills
- Know or be interested in learning Clojure / ClojureScript, a modern, functional programming language that runs on the JVM, in the browser and on Node.js. Clojure is currently in use by Amazon, Apple, Facebook, Deutsche Bank, Walmart as well as many other leading companies.
- Be excited about enhancing your UI and UX skills

Education and Experience

- Computer Science degree or equivalent required

Benefits

- Competitive Salary
- Opportunity for career progression
- Contributory pension scheme
- Flexible working with home-based working
- Company Healthcare Plan