Job Description

Title: **Senior Software Developer**

Department: **Development**

Title of Supervisor/Manager: **VP of Development**

About ELCOM

After more than 25 years of successful operation, we at ELCOM have focused decades of know-how on pioneering flexible proprietary technology with one aim: to help our clients simplify, optimise and energise their Supply Chain. ELCOM runs and maintains the Scottish Government's PECOS P2P service which automates the processing of purchase orders through to the payment of invoices covering £6bn+ per annum of Scottish Government spend. ELCOM also provides eProcurement, eInventory, eHealth and eFunding solutions for clients around the world.

Description

As part of its continued growth, ELCOM now has a requirement for a **Senior Software Developer** based at its newly opened Glasgow City Centre Office. The ideal candidate will be experienced in working with Java/J2EE web-based applications in a Linux or Windows environment and be versatile across different technologies and roles.
The initial focus for the candidate will be to participate in the development of existing eCommerce and eFunding applications including refactoring legacy modules and integrating / adding new modules.

PRIMARY RESPONSIBILITIES:

- Display a sound understanding and application of software engineering principles and design patterns
- Possess solid troubleshooting skills
- Support existing applications in a Production environment resolving defects and become an escalation point for troubleshooting
- Contribute design input to new system components within a small development team which operates using the Agile SCRUM paradigm
- Adhere to design and software development standards. Maintain up to date knowledge of software development disciplines and best practices
- Suggest technical approach to solve business issues and know when to raise issues to the next level
- Work in a highly interactive Agile Scrum development team, participating in cross-team code and task reviews, as well as testing, being accountable for quality and adherence to standards

Requirements

- 5+ years Java experience developing backend and/or web-based applications running in a Windows or Linux environment
- Working knowledge of SQL and relational database
- Diligence in ensuring quality and experience using Junit / TestNG or some form of Test Driven Development
- Self-motivated problem solver
- Excellent written and oral communication skills

DESIRED SKILLS:

- Working with technologies and frameworks like SPRING and HIBERNATE
- Experience using Java APIs, AJAX, and XML
- Software design patterns
- knowledge of Javascript, including best practices
- Front-end development experience, with solid knowledge of HTML/CSS/Javascript and experience with JS frameworks including JQUERY and AngularJS.
- Experience working in Software as a Service industry
- Eclipse based IDE development
- Working knowledge of Version / Revision Control concepts, Ant, Maven, and Junit / TestNG

Education and Experience

- Computer Science degree or equivalent required
- 5+ years commercial software engineering experience

Benefits

- Competitive Salary
- Opportunity for career progression
- Contributory pension scheme
- Flexible working with home-based days
- Company Healthcare Plan